



EEO Newsletter

A message from Director Tia Welch

Greetings,

Can you believe we are in the holiday season? So much has transpired during 2020 as we continue to endure the challenges of living in a pandemic. Yet, there is always something to be grateful for. I encourage you to make a list of things you are thankful for and use it as a reminder of how blessed you are. Here at the WV EEO Office we are including you on our list. My desire is that you take time to prioritize, reflect, and remember what is important during this season.

I hope you have the opportunity to safely spend time with family and loved ones or snuggle up with a good book and cup of hot chocolate as you watch a Hallmark Christmas movie-there's plenty to choose from. If you are out shopping for Black Friday deals or surfing the web for Cyber Monday deals, be mindful of those less fortunate and give back to your community in a meaningful way. This really is the most wonderful time of the year!

Your State of WV EEO Office continues to work for you. We have provided online training through the Learning Management System. We encourage you to make a commitment to get your EEO Training done before the end of the year. Currently, we are working on our Annual Report to the Governor's Office and will be contacting agencies for an update on their EEO Investigations to determine substantiated and unsubstantiated cases.

Hopefully, we can gather in the near future, but until then Stay Safe. As always, we appreciate your assistance in helping us fulfill our mission of equal employment opportunities for all.

Happy Holidays!

In Service,

Tia L. Welch

Happy Holidays from the WV EEO Staff!



Disability Awareness, the Month of October



**EEO Director
Tia Welch**



**EEO Specialist
James Rollins**



**Administrative Secretary
Brittany Rutrough**

In October, the WV EEO Recognized Disability Awareness Month. Disability Awareness Month pays tribute to the accomplishments of the women and men with disabilities whose hard work helps keep the nation going strong.

I PLEDGE- #TogetherForwardAtWork

Please join the WV EEO Office and SHRM in taking the I PLEDGE, Together Forward at Work challenge. We will work together. Please visit <https://togetherforwardatwork.shrm.org/> for more information. Be sure to hash-tag #TogetherForwardAtWork and #WVEEO when you post your I Pledge to social media.



I PLEDGE- Director Tia Welch

December is Universal Human Rights Month

President George W. Bush declared the first Human Rights week on December 9, 2001. Since then it has become a month-long Holiday. December 10th marks the actual adoption of the Universal Declaration of Human Rights by United Nations in 1948. Are you familiar with the Human Rights?

<https://www.ohchr.org/en/aboutus/pages/humanrightsday.aspx>



Happy Holidays from the WV EEO Staff!

